



our sound, our community, our chance

## **Leadership Council Processes ECB Appointments Subcommittee Recommendations**

---

On Thursday, February 11, 2010, a subcommittee consisting of Martha Kongsgaard, Diana Gale, Dave Somers, and Tom Eaton met with Joe Ryan and Tammy Owings to develop the following recommendations concerning the ECB appointment process for Leadership Council review and approval at its March 18, 2010, meeting.

### **What triggers commencement of the appointment process?**

There are four ways in which an appointment process could be triggered:

1. Board member initiated resignation from the Board due to leaving the area, change in duties, or other circumstances. In this case the Board member will send a letter to the chair of the Leadership Council and ECB chair, either through or with a copy to the special assistant to the Board, stating desire to resign and end date.
2. Third party notification of intention to resign. ECB chair would contact the Board member to verify the information. If verified, the member or ECB chair would provide written confirmation to Council chair and special assistant to begin replacement process.
3. If Board member's profile (job status, residence, capacity to engage, etc.) changes, an inquiry will be made at the end of the term for desire to continue. The Council would then review how this change affects the position. A profile review matrix will be created for Council approval at its May 2010 meeting.
4. End of term. The Leadership Council will use an annual process to review member profiles (job status, residence, capacity to engage, etc.) and confirm intention to continue to serve for another term. Process will be available for Council review and approval at its May meeting.

To greatest extent possible the chair of the Board and/or Leadership Council Chair will conduct an exit interview with the outgoing Board member.

Either the Board member or the alternate will cover position until a new board member is appointed.

### **What process should be used to solicit nominations?**

The subcommittee recommends using the same process as outlined in the original solicitations. Please see attached chart.

### **What criteria should be used to evaluate nominations?**

The subcommittee recommends use of the same criteria as in original solicitations. See attached list.

**Will there be terms for those being appointed by the Council and, if so, term limits?**

The subcommittee recommends four-year terms as approved by the ECB in its Charter and Operating Guidelines. Current members should be assigned term end dates and an annual process developed for review of membership. When members leave mid-term, the newly appointed member will fill-out the existing term. This process will be provided to the Council by its May meeting for review and approval.

## Criteria From Original Solicitation

### *For Action Area Representation:*

The Action Areas representative to the Ecosystem Coordination Board should be familiar with a broad range of entities within the Action Area, and have a demonstrated ability to work collaboratively with these groups.

### *For Environmental and Business Representation:*

Ecosystem Coordination Board members should represent specific interests, preferably through a caucus format.

### *Criteria listed in all three solicitations:*

Successful candidates for Board membership will have:

- Demonstrated capacity (i.e., available time, appropriate networks) to represent the Action Area and/or convene or participate in meetings of various groups in the Area, and
- Endorsement from others in the Area for representation on the Board.

### Board members should share core values and are skilled group participants.

Partnership staff recommends that successful candidates for Board appointments will have:

- Experience in and commitment to interest-based negotiation and collaborative problem-solving,
- Commitment to community-based action, and
- Exceptional communication skills.

### Board members should have experience and expertise relevant to the goals and objectives of the Puget Sound Partnership.

Fundamentally, Board members should have an understanding of ecosystem processes and ecosystem-scale planning. Partnership staff recommends that successful candidates for appointment to the Board have experience and expertise in science, management, policy development, law, and/or advocacy related to one of more of the following:

- Relationships among human health, quality of life, and ecosystem services
- Puget Sound native species, food webs, and biodiversity
- Puget Sound-relevant habitats and habitat-forming processes
- Stream and groundwater hydrology and water supplies
- Water quality and sediment quality
- Education and public involvement
- Public-private administration

## Original Process Used for Convening the Ecosystem Coordination Board

Board Membership	Process
<b>One</b> representative from the geographic area of each Action Area appointed by the council (possible <b>seven</b> total). The council shall solicit nominations from, at a minimum, counties, cities, and watershed groups	Leadership Council decided area boundaries; Executive director called for nominations dependent on boundaries decision; staff issued a call for nominations and description of process to local governments, tribal governments, watershed groups, regional groups; executive director held conversations at staff-convened area meetings; staff evaluated and ranked nominations; <b>Council appointed</b>
<b>Two</b> members representing general business interests, one of whom shall represent in-state general small business interests, both appointed by the council	Executive director issued call for nominations; call for nominations distributed by e-mail to business associations; staff evaluate and rank nominations; <b>Council appointed</b>
<b>Two</b> members representing environmental interests, appointed by the council	Executive director issued call for nominations; call for nominations distributed by e-mail to environmental NGOs; staff evaluate and rank nominations; <b>Council appointed</b>
<b>Three</b> representatives of tribal governments located in Puget Sound, invited by the governor to participate as members of the board	Executive Director to communicate criteria, timelines, etc. with Gov. office; Gov. office request of NWIFC to solicit nominations and name at least 5 potential invitees; <b>Governor invites</b> three representatives
<b>One representative each</b> from counties, cities, and port districts, appointed by the council from nominations submitted by statewide associations representing such local governments	Executive director correspondence with (1) WSAC, (2) AWC, and (3) WPPA re: their process for receiving and evaluating nominations and requesting nominations to be delivered to staff; <b>Council formally appoints</b>
<b>Three</b> representatives of state agencies with environmental management responsibilities in Puget Sound, representing the interests of all state agencies, one of whom shall be the commissioner of public lands or his or her designee	(1) Executive director correspondence with commissioner for public lands requesting his decision/designation: <b>statutory appointment</b> (2) Executive director or staff requests state caucus agenda time for discussion and decision (or input to Gov. office) <b>Caucus determines</b>
<b>Three</b> representatives of federal agencies with environmental management responsibilities in Puget Sound, representing the interests of all federal agencies and invited by the governor to participate as members of the board	Executive director correspondence to federal caucus membership requesting caucus input, addressing Partnership's criteria, to the Gov. office; <b>Governor invites</b> participants
The president of the senate shall appoint <b>two senators</b> , one from each major caucus, as legislative liaisons to the board. The speaker of the house of representatives shall appoint <b>two representatives</b> , one from each major caucus, as legislative liaisons to the board.	Executive director correspondence to legislative leaders requesting appointments consistent with Partnership's criteria. <b>President of Senate and Speaker of House appoints</b>